

**Joseph T. Simpson Public Library Anti-Bullying Policy  
Adopted November 24, 2020**

Bullying is not permitted in the Joseph T. Simpson Public Library or on library property. This includes bullying of any type, including but not limited to:

- 1) Physical: hitting, tripping, holding door closed, gestures
- 2) Verbal: name calling, belittling, humiliating
- 3) Non-verbal communication: written or graphic perceived as hurtful, etc.
- 4) Social: exclusion, singling out for ridicule, coercion/peer pressure
- 5) Cyberbullying through use of Internet or electronic devices of any kind
- 6) Behavior that is reasonably perceived as being hurtful, intimidating, hostile, humiliating, threatening, or otherwise likely to evoke fear or emotional distress.

These guidelines shall apply to all buildings, interior and exterior, and all grounds and to all persons entering in or on the premises. Any customer not abiding by these guidelines may be required to leave the library premises and/or have their library privileges revoked. Library employees may contact local police if deemed advisable. Any customer whose privileges have been revoked may appeal in writing to the Joseph T. Simpson Public Library Board of Trustees within 30 days of service denial.