

Cumberland County Library System Board
Meeting Agenda — Monday, September 21, 2026 — 4:00 PM
400 Bent Creek Blvd, Suite 150, Mechanicsburg, PA 17050

Library System Mission: The Cumberland County Library System enhances the capacity of member libraries, encourages lifelong learning, and facilitates access to information and technology, all to improve the quality of life in our communities.

Call to Order:

1. Call to Order – Trish Leib, President

Minutes & Treasurer's Report:

1. ***Action Required: Previous Meeting Minutes — Attachment A (approve report for filing)***
2. ***Action Required: Treasurer's Report — Attachment B (approve report for filing)***

June, July, August 2026 (Pre-Audit)

- a) Balance Sheet (B1)
- b) Budget to Actual (B2)
- c) Comparative Income and Expense (B3)

Reports:

1. Finance Committee Meeting Summary – Attachment C
2. Executive Director's Report – Attachment D

Old Business:

1. ***Action Requested: Accept bylaws edits as presented May 2026 (Attachment E)***
2. ***Action Requested: Approval to extend the 2022-2026 Strategic Plan through 2027 or until the point in 2027 which a new plan is adopted.***

New Business:

1. Policy Revisions
 - ***Action Requested: Eliminate Staff Behavior Policy (Attachment F)***
 - ***Action Requested: Adopt Revisions to Customer Service Policy and Personnel Policy Elements (Attachment F)***
 - ***Action Requested: Eliminate County Prison from the Exemptions from Fees (Attachment G)***

Updates:

1. News from County Commissioners – Commissioner Kelly Neiderer

2. **News from Member Libraries**
3. **Recognition of Visitors & Visitors' Concerns**

Attachments:

- A. **Meeting Minutes**
- B. **Treasurer's Report**
- C. **Finance Committee Meeting Summary**
- D. **Executive Director's Report**
- E. **CCLS Bylaws**
- F. **Staff Behavior Policy / Customer Service Policy / Personnel Policy Elements – Customer Service and Personnel Policy Elements**
- G. **Exemptions from Fees**

CCLS Board Meetings

4:00pm, 400 Bent Creek Blvd, Mechanicsburg PA

- 9/21/2026
- 10/19/2026
- 11/16/2026

Finance Meetings

4:00pm, Online

- 9/28/2026